

EDUCATION SERVICES (POST-SECONDARY EDUCATION) AWARD 2010

Allowances

Allowance	When allowance is applicable	Rate
Clothing and footwear	When an employee is engaged in work which may be damaging to clothing (e.g. working in food preparation areas, laboratories, etc)	reimbursement of the cost of uniforms and/ or protective clothing, except where such uniforms are provided by the employer
	When an employee is required to work under conditions which are wet and damaging to footwear	Reimbursement of the cost of protective footwear, except where such footwear is provided by the employer.
Laundry allowance	When an employee is required to wear and launder a uniform	\$3.55 per week
District allowances (cease on 31 December 2014)	Northern Territory Western Australia	Continuation of allowances that an employee would have been entitled to under an award or notional agreement preserving a State award immediately prior to 1 January 2010
First aid allowance	When an employee is trained in first aid, holds first aid qualifications (eg St John Ambulance) and is appointed in writing by their employer to perform first aid duty	\$9.57 per week
Living away from home	When required to be away home in the course of business, including attending a course or conference on a residential basis for which the employer has agreed to meet the accommodation and living expenses:	Fares and expenses paid or allowance provided.
		Travel time paid at ordinary rates for all time travelling for up to 8 hours in 24.
Meal allowance – general staff only	When required to work: more than 1.5 hours' overtime after finishing work without being given 24 hours' notice, or	meal allowance of \$12.00 or supplied with a meal
	more than 5 hours approved overtime on a Saturday or Sunday	where overtime work exceeds 4 hours a further meal allowance of \$9.60
Travel time and fares	When required by the employer to travel from one place of work to another	all travel time will be paid at the ordinary time rate and any fares paid



fact sheet

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Vehicle allowances	Where an employee agrees to use their own vehicle in the course of their work	Up to a maximum payment of 400 km per week:
	Where employer provides a vehicle which is used by an employee in the performance of their duties:	Motor cars - \$0.74 per km
		Motor cycles - \$0.25 per km
		all expenses including, registration, running and maintenance are paid

This advice is general summary only of the provision of the Fair Work Act in relation to this topic. The full text of the Fair Work Act and associated legislation should be used and advice sought before determining any course of action arising from obligations or requirements of the legislation which may be applicable to specific arrangements
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