

EDUCATION SERVICES (POST-SECONDARY EDUCATION) AWARD 2010

Fulltime, part-time and sessional* rates of pay

Academic teachers	Annual salary
Level A	
A.1	\$39,552.00
A.2	\$41,192.00
A.3	\$42,832.00
A.4	\$44,368.00
A.5	\$45,597.00
A.6	\$46,929.00
A.7	\$48,262.00
A.8	\$49,594.00
Level B	
B.1	\$51,644.00
B.2	\$53,182.00
B.3	\$54,719.00
B.4	\$56,257.00
B.5	\$57,794.00
B.6	\$59,332.00
Level C	
C.1	\$60,869.00
C.2	\$62,407.00
C.3	\$63,944.00
C.4	\$65,482.00
C.5	\$67,019.00
C.6	\$68,557.00

Teacher tutor/instructor	Annual salary
Level 1	\$37,570.45
Level 2	\$38,089.50
Level 3	\$38,869.40
Level 4	\$39,657.10
Level 5	\$41,316.00
Level 6	\$42,421.90
Level 7	\$43,428.75
Level 8	\$44,534.70
Level 9	\$45,645.85
Level 10	\$47,080.40
Level 11	\$48,415.90
Level 12	\$49,594.85



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Education Services Rates

General staff	Weekly rate	Annual salary
Level 1		
1.1	\$580.00	\$30,264.00
1.2	\$610.00	\$31,830.00
1.3	\$630.00	\$32,874.00
Level 2		
2.1	\$638.00	\$33,300.00
2.2	\$650.00	\$33,917.00
Level 3		
3.1	\$675.00	\$35,222.00
3.2	\$710.00	\$37,048.00
Level 4		
4.1	\$730.00	\$38,090.00
4.2	\$760.00	\$39,657.00
Level 5		
5.1	\$813.00	\$42,421.00
5.2	\$853.00	\$44,534.00
Level 6		
6.1	\$875.00	\$45,645.00
6.2	\$928.00	\$48,416.00
Level 7		
7.1	\$950.00	\$49,595.00
7.2	\$1,008.00	\$52,598.00
Level 8	\$1,073.00	\$55,984.00
Level 9	\$1,136.00	\$59,262.00

*Sessional employment only applies to teachers

CASUAL RATES OF PAY

Casual rates – academic teachers

Lecturing	Per hour (including the casual loading)
Lecture (one hour of delivery and two hours of associated working time)	\$102.30
Repeat lecture (one hour of delivery and one hour associated working time)	\$68.20
Tutoring	
Tutorial (one hour of delivery and two hours associated working time)	\$79.20
Repeat tutorial (one hour of delivery and one hour associated working time)	\$52.80
Tutorial (one hour of delivery and two hours associated working time) (where academic holds a Doctorate)	\$90.30
Repeat tutorial (one hour of delivery and one hour associated working time) (where academic holds a Doctorate)	\$60.10
Marking	
Standard marking	\$26.40
Marking as a supervising examiner, or marking requiring a significant exercise of judgment	\$34.10
Standard marking (where staff holds a Doctorate)	\$30.10
Marking as a supervising examiner, or marking requiring a significant exercise of judgment (where staff holds a Doctorate)	\$34.10
Technical demonstration	
Technical demonstration (one hour of delivery and one hour of associated working time)	\$52.80
Other required staff activity	
Where staff does not hold doctorate qualifications or perform full subject co-ordination duties	\$26.40
Where staff hold doctorate qualifications or perform full subject co-ordination duties	\$30.10



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Education Services Rates

Casual rates Teacher Tutor/Instructor

Teacher tutor/instructor	casual daily rate daily engagement 5 hours or more	casual hourly rate daily engagement less than 5 hours (min payment 2 hours)
Level 1	\$179.94	\$35.99
Level 2	\$182.42	\$36.48
Level 3	\$186.16	\$37.23
Level 4	\$189.93	\$37.99
Level 5	\$197.87	\$39.57
Level 6	\$203.17	\$40.63
Level 7	\$207.99	\$41.60
Level 8	\$213.29	\$42.66
Level 9	\$218.61	\$43.72
Level 10	\$225.48	\$45.10
Level 11	\$231.88	\$46.38
Level 12	\$237.52	\$47.50

Casual rates – General Staff

General staff	casual hourly rate (Minimum payment for 3 hours)
Level 1	
1.1	\$19.08
1.2	\$20.07
1.3	\$20.72
Level 2	
2.1	\$20.99
2.2	\$21.38
Level 3	
3.1	\$22.20
3.2	\$23.36
Level 4	
4.1	\$24.01
4.2	\$25.00

General staff	casual hourly rate (Minimum payment for 3 hours)
Level 5	
5.1	\$26.74
5.2	\$28.06
Level 6	
6.1	\$28.78
6.2	\$30.53
Level 7	
7.1	\$31.25
7.2	\$33.16
Level 8	\$35.30
Level 9	\$37.37



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Education Services Rates

How do I know what classification level to use?

The award contains extensive classification descriptions which must be used to work out which level the employee should be classified and paid at.

The award can be found at:

http://www.airc.gov.au/awardmod/awards/post_secondary.pdf

How often do wages have to be paid?

Wages or salaries may be paid either weekly or fortnightly, according to the average number of ordinary hours worked each week or fortnight; or by agreement between the employer and the majority of employees, monthly.

This advice is general summary only of the provision of the Fair Work Act in relation to this topic. The full text of the Fair Work Act and associated legislation should be used and advice sought before determining any course of action arising from obligations or requirements of the legislation which may be applicable to specific arrangements © WorkSight & ACPET 9 September 2009

